

Explanation of Responses

(1) Includes 37,481 shares held by Delmonte Investments LLC, of which the reporting person is a member. Also includes 64,500 shares held in an irrevocable trust for the benefit of the reporting person's minor children. Mr. Kotick does not exercise or share investment control over such shares. Mr. Kotick disclaims beneficial ownership of all such shares, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such shares for purposes of Section 16 or for any other purpose.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/ Robert A. Kotick	9/3/99
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**Signature of Reporting Person	Date

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.