SEC Form 4	
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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* <u>Macartney Claudine</u> (Last) (First) (Middle) C/O ACTIVISION BLIZZARD, INC. 3100 OCEAN PARK BLVD		Person*	2. Issuer Name and Ticker or Trading Symbol <u>Activision Blizzard, Inc.</u> [ATVI]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify
		· · · ·	3. Date of Earliest Transaction (Month/Day/Year) 11/11/2019	Chief People Officer
(Street) SANTA MONICA (City)	CA (State)	90405 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock, par value \$0.000001 per share	11/11/2019		A		82,111(1)	Α	\$ <mark>0</mark>	82,111 ⁽²⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Derivative		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Options	\$ 52.52	11/11/2019		A		130,309		(3)	11/11/2029	Common Stock, par value \$0.000001 per share	130,309	\$0	130,309	D	

Explanation of Responses:

1. This grant was for 82,111 performance-vesting restricted stock units, each representing the right to receive one share of the Company's common stock. The number reported assumes maximum performance; target performance would result in the release of 65,689 shares of the Company's common stock. One-third of the restricted stock units vest on July 31, 2020, based upon the level of performance measured by reference to the Company's operating income for 2019; one-third of the restricted stock units vest on July 31, 2021, based upon the level of performance measured by reference to the Company's operating income for 2020; and one-third of the restricted stock units vest on July 31, 2022, based upon the level of performance measured by reference to the Company's operating income for 2020; and one-third of the restricted stock units vest on July 31, 2022, based upon the level of performance measured by reference to the Company's operating income for 2021.

2. Following the transactions reported on this Form 4, Ms. Macartney holds 82,111 performance-vesting restricted stock units, each representing the right to receive one share of the Company's common stock. 3. Two-thirds of the options vest on July 31, 2021, and one-third of the options vest on July 31, 2022.

Remarks:

/s/ Claudine Naughton

Macartney

11/13/2019

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.